

16 to 19 Tuition Fund

Many students have been negatively affected regarding their progress since the lockdown instigated by the Government in March to deal with the COVID-19 pandemic. The academy put effective measures in place to ensure that students continued to be taught online and it was open to all vulnerable students during the lockdown period however this year's intake of year 12 may not have had the advantages of this from their previous school and significant numbers are from disadvantaged backgrounds. Year 13 have also experienced disruption to their learning despite best efforts made by the academy. Disadvantaged groups are the most affected by the impact of lockdown. The 16 to 19 tuition fund is a £96 million one-off funding for the academic year 2020/2021 ring fenced for providers to mitigate the disruption to learning arising from COVID-19. The monies awarded to the academy will be utilised to enable our vulnerable students to rapidly return to a level where they can be successful in their level 1,2 and 3 qualifications.

Harris Professional Skills Sixth Form has been allocated **£47,400** this academic year from the tuition fund. The fund will be reviewed and monitored by the Governing Body throughout the academic year to measure its impact.

Expenditure for the 16 to 19 tuition fund 2020-21

The Principal holds the budget for the tuition fund 2020-21 and authorises all expenditure. Funding is currently targeted at three aspects of student development; teaching and learning, attendance and behaviour.

The key barriers for learning of HPS6F students revolve around three key issues:

1. Extremely Low levels of Literacy/Numeracy for most of the resit pathway
2. Confidence in ability
3. Gaps in learning from academic year 2019/2020 academic year

Therefore, our priorities for expenditure of the funding program will be:

- Provision of 1:1 tuition for students via staff subject expertise of graduate TAs
- Increase in welfare provision by extending availability of Life Coach for a further 2 days
- Increase of Literacy/Numeracy resources and delivery
- Increased Provision of holiday school for sixth form students incorporating small group work

Action	Rationale	Costs	Success Indicator
Increased provision for Life coach support from 2 days to 4.	Focused sessions on; positive behaviour, low self-esteem and school re-engagement.	£9,000.00	Positive impact on behaviour and attendance and therefore outcomes. Students to have increased confidence at managing requirements and challenges of completing examinations and coursework.
<p>Appoint part time intervention tutors for Core and option subjects to work with students to ensure greater access to lessons, run more effective intervention sessions and small group intervention work including 1:1 sessions.</p> <p>One tutor assigned each to:</p> <ol style="list-style-type: none"> 1. English/ English Lit 2. Maths 3. Science 4. Health and Social Care 5. Business 6. Construction 7. Media 8. Art 	Small group and 1:1 work with targeted students whose gaps in attainment have been recognised will allow them to become more confident with dealing with subject content and understanding.	£25,000.00	Increase in success rate at level 1, 2 and level 3 subjects. Increase of student confidence in the subjects they are taking will lead to greater confidence and improved attitude towards learning of students.
Increased teaching Resources for Literacy and Numeracy Intervention classes and delivery of whole school initiative.	Additional Literacy/Numeracy classes for targeted students timetabled during period 6. Focus in Spring 1 and 2 on Literacy CPD for all subjects and increased focus in the TER sessions on Literacy development.	£5,400.00	Literacy and Numeracy levels increased for students enabling access to all subjects which in turn will lead to higher grades achieved in all subjects taken by end of academic year 2020/2021
Additional support during holiday half term and full-term breaks given to students for additional revision classes and coursework support	To enable more time to be given to students with targeted gap analysis and extra sessions provided to ensure success in their chosen pathway.	£8,000.00	Students to meet targets set from baseline data.